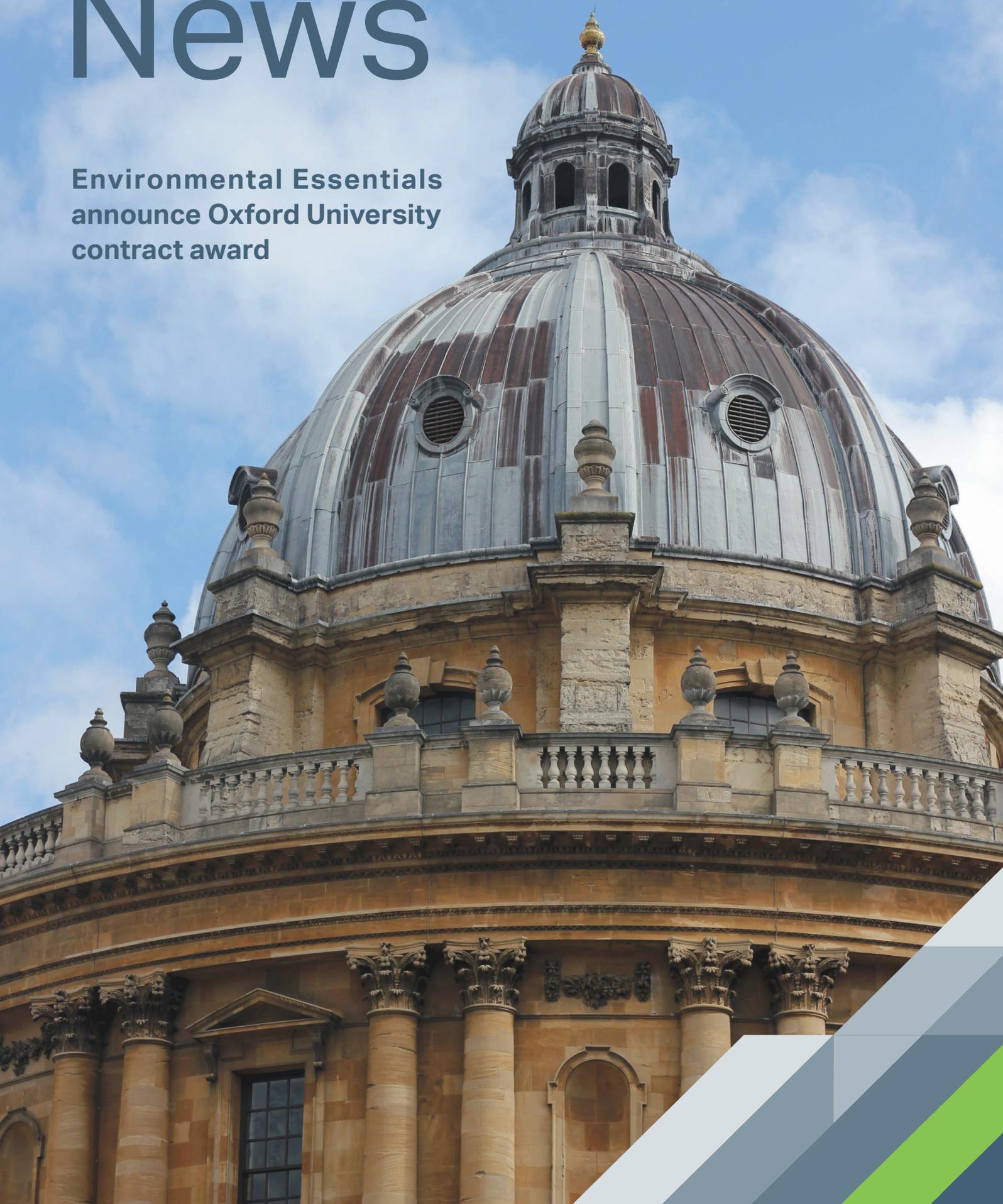


Spring 2020

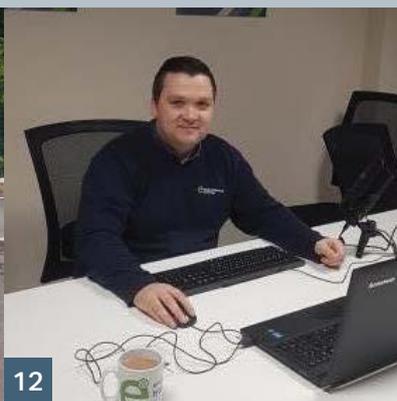
News

**Environmental Essentials
announce Oxford University
contract award**



Spring 2020 Newsletter Contents

- | | |
|---|---|
| <p>4 EE announce Oxford University contract award</p> <p>6 Environmental Essentials and Covid-19</p> <p>8 Environmental Essentials adapt lab vans during Covid-19 uncertainty</p> <p>9 Showing support during the Covid-19 pandemic</p> <p>10 Our online risk management portal, Omni</p> <p>11 Environmental Essentials appoints new Chairman of the board</p> <p>12 EE launch new online training to support customer business continuity</p> | <p>14 EE team raise money to support local homeless charities</p> <p>15 South East Management Team continues to grow</p> <p>16 Supporting International Women's day</p> <p>18 Stoke based Analyst celebrates Long Service award</p> <p>19 EE appointed to extensive social housing framework</p> <p>20 Recruiting for the future</p> <p>22 Postponed marathon doesn't stop EE team</p> <p>23 Open course schedule</p> |
|---|---|



Welcome

from the Environmental Essentials team

Thank you for reading our Spring 2020 newsletter, and we hope you are all keeping safe and well during these unprecedented circumstances. As can only be expected during this time, many things have changed in our business and we are adapting to the ever changing guidance and routines as quickly as we can.

At the forefront of all of our decisions regarding our Covid-19 response is the safety of our people. Therefore, we took the decision to at the end of March to suspend all of our field-based activity, with the exception of essential works; supporting essential Central Government and the NHS, Food retail suppliers and genuine emergency situations where there is a risk to health. As with many businesses across the UK we felt this course of action necessary in contributing to the safety of the wider communities and the collective national efforts in slowing down the pandemic.

With the easing of some lockdown measures, we have begun to mobilise site works once again where safe to do so. We have been encouraged by the fact that customers in most sectors including retail, education and social housing are now seeking a return to work. Most of our efforts have been focussed on ensuring our policies, safe systems of work and risk assessments allow for 'Covid-secure' delivery of our services and you can read more about how we have approached that within this newsletter.

Prior to the pandemic, we were enjoying our best start to a financial year in several years, with our half yearly results exceeding budgets and a very healthy sales pipeline. In this edition of EE News you can read of our recent contract successes, charitable events and colleague news stories prior to 'lockdown', as well as some of the innovations we have made to adapt to an increasingly challenging environment.

Of course, times such as these do allow for reflection. In addition to us conducting a thorough business review and process improvement exercise over the last couple of months, we believe there will be a renewed appreciation of each other once things return to normality. We certainly appreciate our clients and colleagues more than ever.

We would like to take the opportunity to thank all of our clients for their understanding, co-operation and support during the pandemic, and to all our of colleagues who have so impressively worked together to help ensure business continuity, many of which have worked tirelessly both on site and at home in unchartered and testing conditions.

Stay safe

James and Rich



Ensuring people, places and spaces are safe

Telephone: 0345 456 9953

Email: enquiries@environmentalesentials.co.uk

www.environmentalesentials.co.uk



Thomas Davenport, Director at TPD Digital
& Environmental Essentials News Editor

Telephone: 0754 869 5130

Email: tdavenport@tpddigital.com

www.tpddigital.com





UNIVERSITY OF
OXFORD

EE announce Oxford University contract award

Environmental Essentials named as preferred suppliers for asbestos management services to the University of Oxford.

Following a comprehensive tender process over several months, Environmental Essentials have been appointed as preferred suppliers to the University of Oxford Asbestos Consultancy Services Framework. The tender process, which included a trial survey and multiple presentations, was led by Technical Bid Manager Andy Jones.

The University of Oxford is one of the UK's most prestigious educational institutions, and EE will assist the University in meeting their asbestos compliance needs and the development of their estate.

EE are vastly experienced within the education sector, working with organisations such as the University of Warwick, the University of Manchester and the University of Bristol, alongside significant experience operating within listed and heritage buildings, most notably as sole asbestos management services supplier to the Houses of Parliament.

“Environmental Essentials are delighted to have been successful in our bid to work with the University of Oxford. It was clear from the rigorous tender process that this world renowned educational establishment has a rigid and clear vision for safety management and we are very pleased to be adding Oxford University to our portfolio of clients with historic buildings”

Richard Powner
Executive Director

Since starting work with the University of Oxford in February 2020, EE have been involved with a number of exciting projects, including a refurbishment survey within the world’s first university museum, the Ashmolean Museum, which dates back to 1683, and a management survey of the iconic 1960’s built Denys Wilkinson Building, home to the Department of Physics and famous for its tall electrostatic accelerator which was decommissioned in 1997.

The EE team delivering the contract is led by Technical Operations Manager Adam Whalley, and includes staff embedded within the asbestos management team at the University, as well as being supported by the delivery and quality teams from Head Office based in Stoke.

“With our experience and capability within the education and heritage building setting, we are confident that we have all the credentials to provide a high quality service working in collaboration with the University of Oxford”

Andy Jones
Technical Bid Manager

Environmental Essentials and Covid-19

Working towards a new normal.

The recent Covid-19 pandemic has caused many companies to question and challenge the way in which they carry out their day-to-day activities. This has been clearly evident in the construction sector, with guidance being issued by the CLC (Construction Leadership Council) on a regular basis.

The EE leadership team spent the weeks leading up to the lockdown announcements planning for various scenarios and how they would impact the business. Here we outline the steps taken during 'lockdown' to ensure business continuity for our customers and how changes have been implemented across the business to provide Covid-secure working measures as we return to normality.



Staff and visitors remain socially distanced with our office floor stickers

Prior to the lockdown announcement on 23 March, we were already implementing social distancing measures in the workplace as well as preparations for colleagues to work from home. When the announcement for lockdown was officially made, we took the difficult decision to suspend all site works with the exception of any emergency / essentials works (NHS, food retail, live abatement projects) and central government contracts.

It was vital that we ensured business continuity both for our clients' and the long term security of our business. Our response strategy was based around 2 key factors – Resilience and Communication.

Resilience;

- Emergency response/Laboratory vans were located at analyst's homes, in effect creating a remote laboratory that continued to provide the analytical data to enable continued report production.
- All office staff transitioned to home working which enable business continuity in every area, embracing our existing and new technologies to communicate and share information.
- As well as ensuring day to day operations were maintained the steps above also allowed the business to clear considerable amounts of work in progress which will allow us to react to a surge in demand which we believe could happen as a result of this enforced downtime.
- We conducted a full business review of internal processes and contracts which will allow us to streamline and provide a more efficient service moving forward.

Communication;

- All customers were kept abreast of developments through constant verbal communication, update emails and website/social media alerts.
- During the initial weeks of lockdown, government advice and updates were re-iterated to our workforce through update emails and calls, as well as communicating the business position and employee impacts.
- We distributed an informal 'lockdown' newsletter with staff updates, mental health advice, anniversaries, commercial updates as well as lighter hearted news such as 'home hair cuts', work outs and activities for families during the enforced period of home occupancy.



A return to normality..... the need for compliance.

With the commencement of a relaxation in controls, we have reacted to government advice by communicating to clients our intentions and enquiring over their approach and measures towards a return to operational activity.

In addition to the construction and FM sectors, retailers and other business sectors are beginning to return to work. As such there is a need for our services to also resume so that we can keep our clients personnel safe from an asbestos compliance standpoint. Given that many premises have been unoccupied or partially occupied for a significant period of time, there is a compliance need with regards to asbestos surveys, re-inspections, legionella and fire safety, and these should be the first actions to complete prior to re-occupation. Although we are still in the midst of uncertain times, many clients are currently responsible for large amounts of unoccupied buildings across the country, it is an ideal time for these compliance activities, especially asbestos surveys and abatement works.



A one way system keeps everyone in our offices safe

In late May, we started a phased plan to bring our people back to work, ensuring compliance with the government guidance on **Covid-secure** safety measures.

Whilst most of our back office staff will continue to work from home our offices are being made **Covid-secure**, which includes; one-way systems, restrictions on room occupancy, enhanced cleaning regimes and staggered arrival, departure and break times. Whilst the head office is due to open with a skeleton management presence in mid June, we are advising management and clients to utilise virtual/on-line meetings wherever possible. Although site visits for larger projects will obviously be required, our policies outline the best practice for this ensuring that social distancing measures followed. We have also advised our colleagues not to use public transport for the foreseeable future.

We have also designed and implemented a thorough **return to work process** for all employees coming back into the business. This involves every employee completing:

- COVID related Health screening so we can understand and protect vulnerable persons
- Mental health support
- On-line Covid-19 policy and procedure training
- Issue of additional PPE and hygiene packs

Much of this will take the form of tailored e-learning courses delivered through our bespoke developed learner management system giving each individual an in depth knowledge of the new policies and procedures relating to their role and in the impact of the new Covid-19 control measures.

Our comprehensive Covid-19 related policies, procedures and risk assessments, including a specific social distancing review, are compliant with government guidance, PHE guidance and the CLC guidance documents.

Our Account and Project Managers are issuing these to clients prior to any works and as part of our ongoing communications with customers. In addition we are requesting details on client and specific site rules as these will often take precedent or influence the application of our own control measures.

For more information on our COVID safe systems of work or to enquire generally about our resumption of service provision please contact enquiries@environmentalessentials.co.uk

Environmental Essentials adapt lab vans during Covid-19 uncertainty

Environmental Essentials have ensured continuity of service by using Emergency Response Vehicles.

As the effects of coronavirus pandemic started to accelerate in March, Environmental Essentials instigated a number of measures to both protect its workforce and ensure business continuity. These actions enabled EE to continue to service their clients after the government lock down announcements.

Early in March, emergency response vehicles were re-located to the home addresses of laboratory staff where possible, which provided a safer working environment within the mobile laboratories and to send several 'higher risk' employees home to work and protect their health.

Since the temporary closure of Head and regional office facilities and the subsequent lockdown measures, working in this way has been able to continue, taking advantage of the flexibility that the mobile lab vans provide, ensuring that lab analysis and report production continues as well as providing cover for essential works.

With their emergency response vehicles, Environmental Essentials are able to provide a 24/7, 365 day-a-year emergency response service to their clients.

In cases of emergency, where time is critical, being able to provide fast results helps clients and duty holders to make critical decisions, to reduce risks, minimise delays and limit financial loss.

Therefore EE have assembled a fleet of state-of-the-art mobile laboratory vehicles, which are stationed at each of the regional offices. These vehicles can be utilised in an emergency situation to allow bulk analysis to be undertaken on site, eliminating the need to transport the samples back to regional laboratories.



Mobile Laboratory

Following an assessment by UKAS, bulk analysis undertaken from the mobile laboratory vehicles is included within the Environmental Essentials UKAS schedule, providing the assurance that the service is of the highest quality.

The mobile laboratory vehicles are also used for asbestos fibre counting during asbestos analytical and abatement works which can be especially useful on remote sites with limited access to power and on sites where no facility can be provided to establish the temporary laboratory.



Ensuring people, places and spaces are safe

Telephone: 0345 456 9953

Email: enquiries@environmentalesentials.co.uk

www.environmentalesentials.co.uk



Showing support during the Covid-19 pandemic

Environmental Essentials donate PPE and electronic devices as part of urgent Covid-19 appeals.

EE have donated 50 smartphone devices to Lifelines4lovedones, hoping they can bring some comfort to the many families and friends who have been separated from their loved ones during the Covid-19 pandemic.

During this time of unprecedented challenges and increased uncertainty posed by the current Covid-19 crisis, the impact for some is clearly more significant. By supporting Lifelines4lovedones, they can help connect hospitalised NHS patients and vulnerable individuals with their families whilst separated. As hospitals are curtailing visits to prevent the spread of the virus, people are using video links to stay in touch with their loved ones, and sadly, sometimes even say their last goodbyes.



EE have donated 50 smartphones

Working in partnership with the founders of the project, TMT First, an authorised Samsung repair and service partner, able to repair and process large volumes of donated devices, all devices donated were cleaned, tested and data wiped before distribution, with video call technology pre-installed on the devices before shipping to NHS hospitals for critical care patients to use.

Also, to say thank you and to support the NHS and front-line keyworkers, EE regional offices have made donations of PPE and RPE consumables to the Royal Stoke Hospital, Staffordshire Police Custody Suite and the University Hospital Hairmyres in East Kilbride.

For more information, or to donate an old phone or tablet, visit:

<https://www.lifelines4lovedones.co.uk/>



Lifelines4LovedOnes



Our online risk management portal, **OMNI**, enables you to store and manage your asbestos register information in a single location providing total traceability, readily accessible data and powerful **management information** reporting.

The system can be integrated with most **legacy data** (including all major data management systems) or we can create bespoke management reporting to meet your business needs.

Omni has been designed to provide clients with complete **flexibility**, in terms of legacy data, choice of consultants and MI reporting. It is cloud-based, **property driven** and can be designed and customised around the operational structure and branding of your business.

Data

Apply consistent processes and analysis across the property estate

Place and monitor the progress of work instructions

Reduced costs through improved planning and communication



Workflow

Customizable dashboards

Track abatement records

ID	Floor	Location	Service Reference	Sampling Approach	Sampled Item	Material	National Score	Priority Score	Total Risk Score	Recommended Action	Risk Category	Photograph
46	Ground floor	002 Near Passage and hallway	P-348395052	S - Sampled	Thermoplastic floor tiles & adhesive	Thermoplastic floor tiles	3	7	10	Remove if likely to be disturbed by the refurbishment otherwise monitor condition	Green	485294.jpg
45	Ground floor	002 Near Passage and hallway	P-348395055	S - Sampled	Thermoplastic floor tiles & adhesive	Thermoplastic floor tiles	3	7	10	Remove if likely to be disturbed by the refurbishment otherwise monitor condition	Green	485294.jpg
46	Ground floor	004 Ladies Toilet	P-348395056	S - Sampled	Thermoplastic floor tiles & adhesive	Thermoplastic floor tiles	3	7	10	Remove if likely to be disturbed by the refurbishment otherwise monitor condition	Green	485294.jpg
48	Basement	005 Cellar	P-348395057	S - Sampled	Partition wall	insulating board	2	6	13	Remove if likely to be disturbed by the refurbishment otherwise monitor condition	Orange	485295.jpg
49	Basement	005 Cellar	P-348395058	S - Sampled	Door lift panel	Carpet product	4	6	10	Remove if likely to be disturbed by the refurbishment otherwise monitor condition	Green	485295.jpg

Reporting

Import legacy data

Customise around the structure of your property portfolio

Live position of your asbestos register

Engage with employees and contractors

Create or Edit a Work Order

Over Reference Number: REF-CHN-200000 Job Reference Number: P-348390

Work Order Number: 70190

Project Type: Full Refurbishment Survey

Project Request Date: 20-08-2019 Survey Date: 02-09-2019

Site Name: Brewery Arms, Salfrey

Site Address: Brewery Arms, Salfrey 36 Chester Street Salfrey CH4 8BJ Site Postcode: CH4 8BJ

Assign To: [Dropdown menu]

[Cancel] [Save]

This exciting new service is available to existing and new customers. For more information or a demonstration contact Richard Holmes on 0345 456 9953 or holmes@environmentalesentials.co.uk

Environmental Essentials appoints new Chairman of the Board

Environmental Essentials have formally appointed Alex Sleeth to the board of directors.

Alex was introduced to EE by investment group The Business Growth Fund (BGF) in 2019 and in April joined EE as Executive Chairman to deliver on the growth strategy developed during that time.

With over 23 years experience at board level covering a large range of environmental and safety compliance businesses, Alex has delivered highly successful growth strategies, as well as business turnaround and buy and build strategies, personally overseeing around 20 business acquisitions.



Alex Sleeth

Alex was previously CEO of National Britannia (Santia) for over 10 years and subsequently CEO of ESG (Socotec) for 5 years. In addition, Alex was Chairman of Zeta Compliance for 4 years and currently works as a Non-Executive Chairman of other BGF backed companies.

On his appointment, Alex said

"I am delighted to join Environmental Essentials as Executive Chairman and very much look forward to working closely with Richard, James and the rest of the team. Before Covid-19, the implementation of new strategies and efficiencies were starting to have a very strong impact on the businesses performance. With this and the exciting blue chip contracts the business has, I am convinced the business will be in a good position to move forward positively once again when we reach the other side of the pandemic".

James Riley, Executive Director, commented

"We have really enjoyed working with Alex over the last few months, and we are looking forward to having Alex on board with us to help us to drive our growth moving forward".



EE launch new online training to support customer business continuity

Environmental Essentials launch a range of online training services following approval from RoSPA and BOHS.

Many organisations are keen to leverage all available technologies to support business continuity arrangements during the current unprecedented social distancing measures. EE have designed several online courses to support and enhance client business continuity when face-to-face training is not an option.

EE have recently announced a fully live virtual classroom training offering, having received approval from the BOHS (British Occupational Hygiene Society) and UKATA (UK Asbestos Training Association) for the following courses:

- BOHS P402 – Asbestos surveying and sampling
- BOHS P405 – Duty to manage asbestos in buildings
- UKATA Asbestos Awareness
- UKATA Asbestos Awareness Refresher
- UKATA Duty to Manage and Non Licensed Work Refresher training



Our trainer Scott is ready to deliver virtual training.

This is a fully live training experience while at the same time leveraging all available advantages of online training technologies. The courses follow the standard syllabus but are delivered via Zoom and an online exam. The training team deliver the courses as if they are being delivered in a classroom setting and use online presentations, including discussion points, practical exercises and videos to demonstrate the practical elements, such as viewing an enclosure, decontamination unit masks and the decontamination process.

As an introduction ahead of the course, hard copies of all pre-course material and training packs are sent to delegates, including copies of all presentations and relevant guidance documents.

“Asbestos Duty to Manage 2 day course - Thank you to EE for supporting 20 of our managers and supervisors this weekend from the comfort of our home.”

Sean Collister
CNW (Collister North West)

In addition, EE have developed a full range of online H&S training solutions. With a variety of RoSPA (Royal Society for the Prevention of Accidents) approved online training resources, together with sophisticated learner management system technology, clients are able to fully leverage operative downtime by ensuring that H&S compliance training is comprehensive and fully up to date.



Manual Handling Awareness Course

Available courses include:

- First Aid Awareness
- COSHH Awareness
- Manual Handling Awareness

The full range of course content will be relevant not only to operatives in their regular day to day duties, but is especially useful to support any repurposing effort within organisations as resources are reallocated to meet the needs of the rapidly changing Covid-19 situation.

For more information, or to discuss the full range on courses available, call Rosie Greer on **0345 456 9953** or email rgreer@environmentalessentials.co.uk

“Perth & Kinross Council Property Division originally had on-site asbestos awareness training but due to coronavirus all our staff had to carry out virtual training.

This was all set up by EE very quickly and the training went well. All our staff found the training very informative and came away with more knowledge than they had on previous asbestos awareness courses delivered by other companies.

The trainer was very knowledgeable, friendly & made the training enjoyable.”

Lesley Salt

Perth & Kinross Compliance Officer (Asbestos)





Pictured above: Rachel Fyffe, Claire James, Sarah Proctor, Josh Lowndes, Dave Cotton, Liam Hope, Jenny Finch and Rebecca Riley (left to right).

EE team raise money to support local homeless charities

A group from Environmental Essentials took part in the 'Big Sleep Out' event at the Bet 365 Stadium in Stoke-on-Trent in February 2020.

The sleep out took place on the concourse of the Franklyn Stand on Friday 28th February 2020, starting at 6pm and ending by 8am the following day. Those taking part in the sleep out had the use of a cardboard box and sleeping bag to experience the conditions of being homeless on a cold winter evening.

The event was in aid of the Stoke City Community Trust and homeless charities from the city. They rely on vital fundraising to help and support people with complex needs through temporary accommodation, employment advice, training and mental health support.

According to official estimates, eighteen homeless people have died in Stoke-on-Trent over the last five years, with figures from the Office for National Statistics showing that the city has the third highest number of homeless deaths in the West Midlands.

EE Financial Director, Rachel Fyffe, who was part of the group, said

"We were delighted to take part and support these very worthwhile charities – the EE team members were on top form and made a cold and windy night very enjoyable. I'm glad we played our part and raised nearly £1,500 for a fantastic cause."

South East Management Team continues to grow

Environmental Essentials have recently welcomed David Limber to the South East management team, taking the position of Project Manager, overseeing both new and existing accounts in the southern region.

With over 10 years experience working in the asbestos industry, David has previously worked as an asbestos surveyor and also in quality-based roles for a UKAS accredited consultancy. David joins from One Housing Group, having worked for the past two and a half years in the role of Asbestos Supervisor, responsible for overseeing in-house asbestos surveys and non-licensed asbestos removal.



David Limber

David started with EE in April, and on joining the team said,

“The experience of working on the other side of the fence, so to speak, has given me a well rounded view into the world of asbestos management and I’m looking forward to drawing on this experience in my new role here at Environmental Essentials.

Even in these unprecedented times I feel really positive about the future here at EE and I’m excited to have joined the team to help contribute to the ongoing growth of the southern region and the wider business”.

Due to the Covid-19 lockdown restrictions, David has worked through inductions and training remotely with various stakeholders within the business, and is now attending virtual client and internal meetings from home in the south east.

Jenny Finch, HR Manager

“This has been one of our most challenging inductions given the current circumstances. However, the success of this process is testament to the adaptability and professionalism of everyone concerned”.

James Riley, Executive Director, welcomed David to the business saying

“Everyone at EE wishes David the very best and we look forward to working with him”.

Supporting International Women's Day 2020

INTERNATIONAL
WOMEN'S DAY
2020

In support of the International Women's Day 2020, female members of the Environmental Essentials senior leadership team attended The Future of Female Leadership conference, Here, Angela McPhillips, Scotland Operations Manager, gives her account of the day.

To celebrate achievement, raise awareness of International Women's Day, and to show our commitment to understanding the importance of women's contribution to business not only on IWD, but every day, myself, Jenny Finch (HR Manager) and Katie French (South East Operations Manager) attended The Future of Female Leadership event on 27 February in York.

International Women's Day is a global day celebrating the wide range of achievements of women, and is also a call to action for accelerating gender equality. The campaign has been celebrated for many years with the first IWD taking place in 1911 and is supported by in excess of one million people around the world.

Gender equality is essential for economies and communities to thrive and isn't just a women's issue, it's a business issue. Ultimately, a gender equal world can be healthier, wealthier and more harmonious for all. Great improvements have been made over the years and each year IWD inspires women and celebrates their achievements. The campaign adopts a different theme each year; for 2020 it's **#EachforEqual**. At EE we asked our female staff what this meant to them in a questionnaire and published their answers on social media during the week of the IWD.

The fundamental purpose of the conference was to give women in business the opportunity to gather and share truths about the genuine pressures they face from time to time, and also talk about the strategies and practical steps that will make a healthy difference to both their working and home lives.

Pictured below: Allison Bithell, Rosie Greer, Angela McPhillips and Rachel Rushton (left to right).



Throughout the day, we had access to various female speakers who provided interactive and engaging sessions on:

- **Creating courageous conversations** – How to have conversations that make a difference, get you heard and get the results you want from situations.
- **Why failure is fundamental** – How to take the fear out of failure, as well as practical tips to learn how to stop comparing yourself to others.
- **Balancing a career and a family** – How to enhance the balance working full-time with a family.
- **Step into self-promotion** – How to step into being able to promote yourself with ease, so that you can speak up, move forward and increase your confidence.

There was also a panel discussion on well-being in the workplace where a selection of corporate experts shared what does and doesn't work so that as females we can advance learning on well-being at work and at home.

Overall, the day was a great experience for all of us who attended from EE. It was great to share a room with such positive and motivated people who were all willing to contribute with both personal life and career related stories that helped inspire others. I particularly enjoyed Susie Ramroop's straight talking message about why failure is fundamental and how failure is essential to growth. A lot of people admitted to holding onto previous failures instead of using this as a tool to grow and learn from past experiences.

HR Manager Jenny Finch:

"I was really excited to attend this conference; I value opportunities to connect with others who have a common interest and be able to share experiences which pave the way for new business initiatives. The sessions and speakers were fun and interactive, and the content was positively thought-provoking. The topics were truly representative of the challenges women in business can sometimes be faced with, including gender parity, barriers to progression, isolation in leadership and managing that all-important work-life balance. There were some excellent tips shared which I intend to use to enable me to improve my performance and lead effectively. All in all, a thoroughly enjoyable day".

Katie French, South East Operations Manager:

"We had a fantastic day in York at the International Women's day conference hosted by Emma Langton. The day was filled with laughter and positivity from start to finish! I particularly enjoyed Susie Ramroop's concept of 're-framing failure' recognising that failures are fundamental to success, and should be perceived necessary for change and growth. It was a very uplifting and liberating day surrounded by such honest, influential and progressive women both on a personal and professional level. Thank you again for arranging the day, it was thoroughly enjoyed and appreciated both personally and professionally'.

Stoke based Analyst celebrates Long Service Award

In April, dual-role analyst, Jordan Longshaw, celebrated working for 10 years with EE.

Jordan joined EE in April 2010, via PM Training, a local apprenticeship provider and has spent the majority of that time working in the central laboratory as a P401 qualified Asbestos Lab Technician. Having recently trained in report review and gained BOHS P403/404 qualification, Jordan has continued to develop his skills throughout his career.

Jordan said

“From day one I was made to feel welcome and part of an amazing group of people. One of the main reasons I have worked here for the 10 years is the people who work here, they are a great bunch and everyone gets along great.

Another reason for working here is the opportunities I have been given over the years, I have worked in many departments throughout the business and I thank the directors who have given me these chances”.



Jordan Longshaw

Danny Kirbyshire, Managing Director, also added

“We are really proud of Jordan in terms of his development within the business but also as a person. He was very young when he started with EE and it’s fantastic that he has remained with the business for so long and now contributes in numerous ways”.

A close-up photograph of a white lab coat. The logo for "environment essentials" is printed on the fabric. The logo consists of a stylized 'e' followed by the words "environment" and "essentials" stacked vertically.

environment
essentials

EE appointed to extensive social housing framework

Environmental Essentials announce supply partnership with Consortium Procurement and the Northern Housing Consortium.



Having been a supply partner to Consortium Procurement and the Northern Housing Consortium for many years, specialising in the delivery of asbestos management services, Environmental Essentials have been successfully appointed onto the new asbestos, legionella and mould management framework. Consortium Procurement frameworks have been utilised by EE over the years to secure works with a number of contracting authorities and will now continue the supply partnership over the next 4 years of this framework.

Consortium Procurement have a client portfolio with over 400 members across the whole of the UK, providing public sector bodies with a compliant and trusted procurement route for more than 20 years, collectively saving members around £10m each year.

Consortium Procurement offer a wide range of frameworks and dynamic purchasing systems, covering construction, compliance, asset management, independent living and financial inclusion.

Technical Bid Manager, Andy Jones said

“Environmental Essentials have held a place on the Northern Housing Consortium’s Asbestos Management Framework for the last 8 years, securing a number of key contracts along the way. The opportunities for Environmental Essentials to secure further contracts under this framework are really exciting. We certainly look forward to seeing what the next 4 years of this framework can offer.”

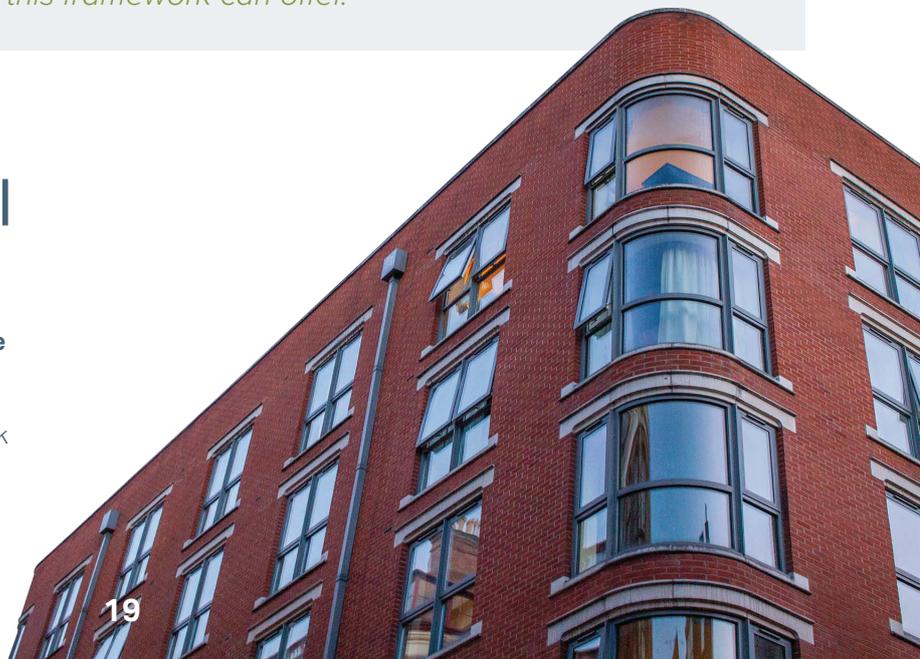


Ensuring people, places and spaces are safe

Telephone: 0345 456 9953

Email: enquiries@environmentalessentials.co.uk

www.environmentalessentials.co.uk



RECRUITING FOR THE FUTURE

Environmental Essentials are recruiting to keep pace with their growth strategy and to continue to develop their key service offering. For more information on the roles available, or to arrange an informal chat about the opportunities on offer, please contact careers@environmentalessentials.co.uk

Position

P401 Asbestos Lab Technician
P401 Asbestos Lab Technician
P403/4 Asbestos Analyst
P403/4 Asbestos Analyst
P402/3/4 Asbestos Surveyor / Analysts

Location

Central
South East
Central
South East
Oxford

Position

Business Development Manager
Business Development Manager

Location

Scotland
South East

WE BELIEVE IN

Building long term relationships
with our clients through **trust**,
accountability and **collaboration**



“When I’ve wanted to **progress**
I’ve been given the right training
and **support**”

Rachel Rushton, Quality Manager



"I wanted to be a part of a **project** that was aimed for **success**"

Andrew Jones, Technical Bid Manager

OUR VISION

To be the **most respected** asbestos risk management company and employer of choice

careers@environmentalesentials.co.uk

"There's a lot of good people who I enjoy working with. This helps me to **perform** to the best of my **ability**"

Will Kilgariff, Asbestos Surveyor



Postponed marathon doesn't stop EE team



Collaborative effort by team unable to complete the postponed Manchester marathon

On 5th April, a team of volunteers from Environmental Essentials were planning to complete the Manchester Marathon, on behalf of the Mavis Nye Foundation, but due to the Covid-19 pandemic, the race was postponed.

However, the team took the opportunity to utilise their lockdown exercise time on Saturday 4 April to split the marathon and run a quarter of it individually. Each member of the team ran 6.55 miles, and they completed the 26.2 miles in a combined time of 3 hours 16 minutes – all individual times were less than the allowed hour!

The team have set the bar high for the rearranged race on 11th October, and all of the team are looking forward to the event. Any monies donated so far have been donated to the Mavis Nye Foundation and nearer the new race date addresses for donations pages will be announced. Thanks to Mark, Steve, Richard and Chris for their efforts to date.



Mark Ankers, Steve Jones, Richard Ankers and Chris Bailey (left to right).



Newcastle-under-Lyme (Midlands)	Jan	Feb	Mar	Apr	May	June	July	Aug	Sep	Oct	Nov	Dec
UKATA Asbestos Awareness Training (½ day)	17 th	7 th	6 th	9 th	15 th	12 th	17 th	14 th	4 th	16 th	13 th	11 th
UKATA Duty to Manage Training (1 day)	17 th	7 th	6 th	9 th	15 th	12 th	17 th	14 th	4 th	16 th	13 th	11 th
UKATA Non Licensed Work Training (1.5 days)	9 th -10 th	13 th -14 th	12 th -13 th	2 nd +3 rd	7 th +8 th	4 th -5 th	9 th -10 th	6 th -7 th	10 th -11 th	8 th -9 th	5 th -6 th	3 rd -4 th
UKATA Non Licensed Work Refresher (½ day)	9 th	13 th	12 th	2 nd	7 th	4 th	9 th	6 th	10 th	8 th	5 th	3 rd
UKATA Duty to Manage Appointed Person (3 days)	29 th -31 st	26 th -28 th		29 th -1 st	27 th -29 th		29 th -31 st	26 th -28 th		28 th -30 th	25 th -27 th	
BOHS P405 Management of Asbestos In Buildings (4 Days)			24 th -27 th			23 rd -26 th			22 nd -25 th			15 th -18 th
BOHS P405 Refresher Management of Asbestos In Buildings (1 day)						1 st						
BOHS P402 Asbestos Building Surveys and Bulk Sampling (3 days)		19 th -21 st		22 nd -24 th		17 th -19 th		19 th -21 st		21 st -23 rd		21 st -23 rd
BOHS P403 Asbestos Fibre Counting (PCM) (Including sampling strategies) (2 days)	21 st -22 nd		17 th -18 th		19 th -20 th		21 st -22 nd		15 th -16 th		17 th -18 th	
BOHS P404 Air Sampling and Clearance testing of Asbestos (2 days)	23 rd -24 th		19 th -20 th		21 st -22 nd		23 rd -24 th		17 th -18 th		19 th -20 th	
BOHS D407 - Managing Asbestos in Premises - The Duty Holder Requirements (3 days)						10 th -12 th						

Contact us today for more information and to book any spaces on

0345 4569953 / 07966 614863 or email rgreer@environmentalesentials.co.uk

Your Asbestos Management Partner



Surveys &
Management Plans



Removal Specifications &
Tender Support



Laboratory Services



Analytical Support &
Removal Management



Compliance Data
Management & Software

www.environmentalessentials.co.uk

Telephone: 0345 456 9953